

# Boston Medical Center Benefit Comparison 2024

Plan	BMC Select	BMC Tiered HMO		HPHC PPO	
Benefit Comparison	BMC Network	Tier 1 Core Network	Tier 2 High Cost Network	In-Network	Out-of-Network
<b>Network</b> View provider directories at: <a href="http://bmc.healthplansinc.com/members/provider-directory">bmc.healthplansinc.com/members/provider-directory</a>	Boston Medical Center and select Community Health Centers	All HPHC providers not listed in Tier 2, including BMC providers	<ul style="list-style-type: none"> <li>▪ Boston Children’s Hospital</li> <li>▪ Brigham and Women’s Hospital</li> <li>▪ Cape Cod Hospital</li> <li>▪ Mass General Hospital</li> <li>▪ UMass Memorial Medical Center</li> </ul>	Local: Harvard Pilgrim Network Nationwide: United Health Network	All non-covered providers and hospitals
<b>Deductible</b>	N/A	N/A	N/A	\$1,500 Individual \$3,000 Family	\$2,000 Individual \$5,000 Family
<b>Out-of-Pocket Maximum</b>	\$2,500 Individual per calendar year \$5,000 Family per calendar year	\$3,000 Individual per calendar year \$6,000 Family per calendar year		\$3,000 Individual \$6,000 Family Annual In-network out-of-pocket maximum	\$3,000 Individual \$6,000 Family Any out of network charges in excess of usual and customary do not apply towards the annual out- of-pocket maximum
<b>Physician Services</b>					
<b>Preventive Primary Care</b> (routine physical, immunizations)	Covered in Full	Covered in Full		Covered in Full	Deductible then 30% Coinsurance
<b>Primary Care</b> (Consultations, evaluations and sickness and injury)	\$7 Copay	\$25 Copay		\$50 Copay	Deductible then 30% Coinsurance
<b>Specialist Office Visits</b>	\$7 Copay	\$30 Copay		\$65 Copay	Deductible then 30% Coinsurance
<b>Emergency Admission for ER</b>	Covered in Full	Covered in Full		Deductible then 20% Coinsurance	Deductible then 20% Coinsurance
<b>Inpatient Services</b>					
<b>Inpatient Hospital Services</b>	Covered in Full	\$250 Copay per Admission	\$1,000 Copay per Admission	Deductible then 20% Coinsurance	Deductible then 30% Coinsurance
<b>Skilled Nursing Facility</b> (up to 100 days per calendar year)	Covered in Full	Covered in Full	\$1,000 Copay per Admission	Deductible then 20% Coinsurance	Deductible then 30% Coinsurance
<b>Inpatient Rehabilitation</b> (up to 60 days per calendar year)	Covered in Full	Covered in Full	\$1,000 Copay per Admission	Deductible then 20% Coinsurance	Deductible then 30% Coinsurance
<b>Hospital Outpatient</b>					
<b>Day Surgery</b>	Covered in Full	\$100 copay per visit	\$650 copay per visit	Deductible then 20% Coinsurance	Deductible then 30% Coinsurance
<b>Laboratory Tests and X-rays</b>	Covered in Full	Covered in Full		Deductible then 20% Coinsurance	Deductible then 30% Coinsurance
<b>Chemotherapy/Radiation</b>	Covered in Full	Covered in Full		Deductible then 20% Coinsurance	Deductible then 30% Coinsurance
<b>High End Radiology</b> (CT/PET/MRI/MRA/NM)	Covered in Full	Non Hospital Based \$50 Copay Hospital Based \$100 Copay	\$400 Copay	Deductible then 20% Coinsurance	Deductible then 30% Coinsurance
<b>Maternity Services</b>					
<b>Prenatal and Postpartum Care</b>	Covered in Full	Covered in Full		Covered in Full	Deductible then 30% Coinsurance
<b>All Hospital Services for Mother</b>	Covered in Full	\$100 Copay per admission	\$1,000 Copay per Admission	Deductible then 20% Coinsurance	Deductible then 30% Coinsurance
<b>Routine Nursery Charges for Newborn</b>	Covered in Full	Covered in Full		Covered in Full	Deductible then 30% Coinsurance
<b>Infertility Services</b>	Cost sharing is dependent upon type of service provided	Cost sharing is dependent upon type of service provided		Cost sharing is dependent upon type of service provided	Deductible then 30% Coinsurance

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	BMC Network		Tier 1 Core Network	Tier 2 High Cost Network	In-Network	Out-of-Network
<b>Mental Health - Drug and Alcohol Rehabilitation</b>						
<b>Inpatient</b>	Covered in Full		Covered in Full		Deductible then 20% Coinsurance	Deductible then 30% Coinsurance
<b>Outpatient Mental Health and Drug Alcohol Rehab</b>	\$7 Copay		\$7 Copay		Individual: \$50 Copay Group: \$10 Copay	Deductible then 30% Coinsurance
<b>Same Day Care Option</b>						
<b>Doctor on Demand (Telemedicine)</b>	\$7 Copay		\$7 Copay		\$7 Copay	
<b>Convenience Care (ex: CVS Minute Clinic)</b>	\$7 Copay		\$7 Copay		\$7 Copay	
<b>Urgent Care Stand Alone (non-hospital based)</b>	\$7 Copay		\$7 Copay		\$7 Copay	
<b>Emergency Room Care</b>	\$150 Copay		\$150 Copay		\$150 Copay	
<b>Dental</b>						
<b>Preventive Pediatric Dental (children up to age 13)</b>	\$7 Copay		\$ 7 Copay		\$50 Copay	Deductible then 30% Coinsurance
<b>Extraction of Unerupted Teeth Impacted in Bone</b>	Cost sharing is dependent upon type of service provided		Cost sharing is dependent upon type of service provided		Cost sharing is dependent upon type of service provided	Deductible then 30% Coinsurance
<b>Initial Emergency Treatment (within 72 hours of injury)</b>	Cost sharing is dependent upon type of service provided		Cost sharing is dependent upon type of service provided		Cost sharing is dependent upon type of service provided	After deductible, 30% Coinsurance in doctor's office or 30% Coinsurance at a hospital
<b>Other Health Services</b>						
<b>Physical and Occupational Therapy (combined benefit)</b>	\$7 Copay Covered up to 60 visits per calendar year combined		\$7 Copay Covered up to 60 visits per calendar year combined		\$20 Copay Covered up to 40 visits per calendar year combined in-network and out-of-network	Deductible then 30% Coinsurance Covered up to 40 visits per calendar year combined in-network and out-of-network
<b>Chiropractic Care (limited to 16 visits per calendar year)</b>	\$20 Copay		\$20 Copay		\$20 Copay	Deductible then 30% Coinsurance
<b>Acupuncture (limited to 16 visits per calendar year)</b>	\$20 Copay		\$20 Copay		\$20 Copay	Deductible then 30% Coinsurance
<b>Ambulance Services</b>	Covered in Full		Covered in Full		Deductible then 20% Coinsurance	
<b>Durable Medical Equipment</b>	20% Coinsurance		20% Coinsurance		Deductible then 20% Coinsurance	Deductible then 30% Coinsurance

This document is only a summary. The *Schedule of Benefits* governs in the event that the information in this document is different.

Rx Cost Level Prescription Drugs - All Plans (through Express Scripts (ESI), 877-861-0376)	30 Day Supply		90 Day Supply	
	BMC Pharmacy	Other Pharmacy	BMC Mail Order/ Cornerstone	Mail Order/ ESI
<b>Tier 1</b>	\$7	\$20	\$14	\$40
<b>Tier 2</b>	\$15	\$40	\$30	\$80
<b>Tier 3</b>	\$25	\$80	\$75	\$240
<b>Tier 4 (Specialty)</b>	\$30	20% (up to \$250)	\$90	20% (up to \$750)

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